

Behaviour Management



The chart below is a guideline of inappropriate behaviour and possible sanctions. The list of examples given here is only a guideline. This list is not extensive and some exceptions may occur.

Each incident is evaluated individually and may result in a sanction that falls outside of the normal range listed here. The normal range of sanctions reflects the consequences of a first-time offense. Repeated behaviour or further breaches of the Residence Understandings will result in escalated disciplinary sanctions.

Serious behaviour that may warrant termination may result in a less serious sanction, dependent upon your coming forward to take ownership of and responsibility for your actions, a cooperative manner during the incident follow-up and investigation, and truthfulness throughout the entire process.

Other discretionary conditions may form part of a disciplinary sanction or behavioural contract. See page 34 for more information.

Violation	Description	Range of Sanctions
Disrespectful Behaviour	Actions by an individual(s) that interfere with the rights of others to the peaceful use and enjoyment of their space in residence.	Letter of Warning
Restricted Items	Possession of restricted items including: appliances, beer bottles, funnels, hookahs, pipes, vaporizers, lounge furniture, pets, etc. (see page 14)	Letter of Warning Applicable Fine
Removal of Residence Property	Removing closet doors and/or relocating furniture from lounges, dining areas, or other common living areas is not permitted.	Letter of Warning Applicable Fine
Pets	Students are not permitted to have any pets in residence.	Letter of Warning
Noise	Unacceptable and excessive noise is not permitted in residence. Residents are expected to abide by the rules regarding acceptable noise levels.	Letter of Warning
Removal of Window Screen and/or Window Security Bars	Students may not remove screens or bars from any residence window.	Letter of Warning Applicable Fine
Smoking	All residences are non-smoking. Smoking is permitted only in designated areas.	Letter of Warning Applicable Fine
Candles and Incense	Open flames are not permitted in residence, including attended lit candles or incense. Students who require the use of candles for religious purposes should contact their Residence Manager.	Letter of Warning On Notice
Fire	Unattended cooking that leads to the creation of a fire hazard.	On Notice
Lending Keys	Lending residence keys to allow non-residents access to the building is prohibited.	Letter of Warning Applicable Fine
Guests	Residents must abide by all relevant building guest policies. Hosts are directly responsible for their guest's behaviour while in residence and must accompany them at all times whether signed in or not.	Letter of Warning On Notice (Guest privileges may also be revoked)
Alcohol Use in Residence or on Residence Property	Alcohol may only be consumed by students of legal drinking age within student rooms. Alcohol consumption is prohibited in residence hallways, outside on residence property, lounges, residence front desk areas, lobbies, foyers, elevators, stairwells, washrooms, or any other common area. Possession of beer bottles in residence is prohibited. Underage drinking may result in disciplinary action, as will possession of a funnel or other drinking paraphernalia.	Letter of Warning or On Notice and Alcohol Warning
Disrespectful Treatment of Others	Disrespectful treatment of fellow residents or staff, such as using inappropriate language or displaying intimidating behaviour is not tolerated.	Letter of Warning On Notice
Hall Sports/Horseplay	Students are not permitted to participate in potentially destructive activities that may cause personal injury and/or property damage.	Letter of Warning On Notice On Probation
Disrespectful Behaviour	Actions by an individual(s) that create a significant nuisance and/or disturbance to an individual or community.	On Notice On Probation Applicable Fine
Alcohol Use in Residence	Supplying or assisting in the purchase of alcohol for an underage student or behaviours resulting from the abuse and/or excessive consumption of alcohol in residence will result in disciplinary action.	On Notice or On Probation and Alcohol Sanction
Throwing Material	Throwing, dropping, or ejecting material from residence buildings, windows, balconies, rooftops, or stairwells is prohibited. Throwing material at residence buildings is also prohibited.	On Notice On Probation Termination
Pranks	Initiating, encouraging, supporting, or participating in pranks that are disruptive, offensive, or bothersome to residents and/or staff is prohibited.	On Notice On Probation Termination

Violation	Description	Range of Sanctions
Inappropriate and/or Illegal Entry, Misrepresentation of Self	Misrepresenting oneself, entering another student's room/suite through a door or window, disturbing or using another resident's property without the permission of the resident is not permitted. Students must have written permission to enter another's room when that resident is not present and do so only with authorized use of the prescribed key. Inappropriately allowing others access into the building through windows or emergency exits is prohibited.	On Notice On Probation
Explicit/Hurtful/Objectionable/Pornographic Material	The display, posting or publishing of any hurtful, objectionable or pornographic material, written or electronic, including via ReZnet, Facebook or other social networking sites, within the residence, in the hallways, common rooms, lobbies, stairwells, bathrooms, exterior room doors, or any interior area of a room that can be seen from an open door is prohibited.	On Notice On Probation Loss of ReZnet Privileges
Vandalism	Vandalism is defined as the willful or malicious destruction or defacement of public or private property. Any vandalism directed toward another individual or group of individuals may also constitute harassment.	On Notice On Probation Restitution for Damages
Disrespectful Behaviour	Actions by an individual(s) that: endanger the safety and security of themselves or others; personal or University property; attack the dignity/integrity of an individual; and/or contravene the laws of the land.	On Probation Termination Restitution for Damages
Gambling	Participating in and/or running an illegal gaming or gambling operation is prohibited.	On Probation
Mass Consumption of Alcohol	Possession and/or consumption of "common source" alcohol (e.g. kegs, mini-kegs, Texas mickeys, and other large containers of alcohol, etc.) and/or participating in "drinking games" (e.g. century club, funneling, beer pong, etc.) within residence is prohibited.	On Probation and Alcohol Sanction or Termination
Hosting Parties	Residents are not permitted to host or promote parties, including advertising on social networking sites. Residents will be held liable for any building damages that coincide with such parties.	On Notice On Probation Restitution for Damages Termination
Harmful Behaviour	Behaviour that is harmful to yourself or others may trigger disciplinary sanctions in addition to the recommendation of support services.	On Probation Behavioural Contract Termination
Harmful Behaviour – Alcohol or Substance Abuse	Repeated occurrences or serious incidents involving alcohol or substance abuse may trigger disciplinary sanctions in addition to the recommendation of support services.	On Probation and Alcohol Sanction or Termination
Restricted Areas	Students are prohibited from being in any restricted areas, including but not limited to, rooftops, mechanical and electrical rooms, kitchens and maintenance rooms.	On Probation Termination
Explosives	Explosive or flammable material including but not limited to, firecrackers, barbecue propane, dynamite or gasoline is not permitted in residence buildings.	On Probation Termination
Weapons	Firearms, pellet guns, paintball guns and any other weapons or items (real or imitation) that are created/intended to cause harm, or could be seen as intimidating, are strictly prohibited.	On Probation Termination
Theft/Fraud	Theft of University or personal property will not be tolerated. This includes the fraudulent use of another student's Western ONECard, laundry card, or theft from the dining hall.	On Probation Termination Restitution for Damages
Illegal Drugs	Evidence of drug traces or drug paraphernalia (including hookahs, bongos, and vaporizers) will result in disciplinary sanctions. Evidence of residents being involved with trafficking, possessing, using and/or consuming any illegal drug substance, salvia, or any prescription drug not prescribed to the user in residence or anywhere on residence property, or suspicion of such behaviours, will result in disciplinary sanctions..	On Probation Termination Applicable Fine
Fire Equipment	Willful or accidental discharging, tampering with or operation of any fire prevention or detection equipment for any purpose other than the control of fire is strictly prohibited.	On Probation Termination
Disrespectful Treatment of Others	Verbal or written abuse, bullying, threats, assault, intimidation, violence, or other forms of harassment against any member of the residence community are not tolerated.	On Probation Termination