

Violations and Discipline

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We investigate behaviour that isn't consistent with the Residence Understandings. Our managers review the incident report, interview witnesses and then meet with you to talk about what happened. An honest understanding of the facts and surrounding circumstances is the best guarantee of a good outcome.

It is important to be upfront about what you know or what you've done. Falsifying the story or suppressing facts works against you. You are obliged to report violations of the residence contract and to cooperate with the investigation of incidents. Dishonesty, collusion or deliberate attempts to cover up the facts may result in disciplinary sanctions. Our contractual and social relationship is with you; that's why we emphasize community standards and the importance of these personal responsibilities. It is our practice to maintain the confidentiality of comments and observations provided to us during any phase of an investigation, including interviews. Accordingly, this information will not be released to students or their agents.

Disciplinary matters are decided by the residence life management team and their decision will be conveyed to you within a reasonable time. The team treats each case on an individual basis, evaluates the seriousness of each incident based on the impact to the residence community, and determines the appropriate sanction(s). If you believe that there has been an inaccuracy in the information presented to the team, please consult your residence manager.

It is expected that you will comply with the Residence Understandings, knowing that if you violate any of them, you may have a negative impact on the community. You are held responsible for the decisions you make regarding your behaviour, and an incident report may be documented for each incident that must be referred. When a breach of the Residence Understandings occurs, one of the following disciplinary sanctions is imposed, depending on the gravity of the incident:

- Verbal Warning
- Letter of Warning
- On Notice
- On Probation

Termination of Contract - Your residence contract with the Division of Housing and Ancillary Services is terminated and a \$600 withdrawal fee is assigned. In addition the university reserves the right to charge any remaining residence room and meal plan overhead charges.



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Discretionary Sanctions

Other discretionary conditions may form part of a disciplinary sanction, or behavioural contract, to ensure the safety and well-being of residents or the preservation of university property. These conditions may include work assignments, service to the University, or other related assignments including, but not limited to, an apology, restriction of privileges, research and a written statement or paper, counseling or anger management therapy, awareness programs for harassment or equity-related issues, evaluation for alcohol/drug abuse, psychiatric evaluation, or any other sanction deemed appropriate.

Mandatory Room Reassignment

In the best interests of the community, the University reserves the right to relocate residents to another room or building within the residence system as a response to violations of the Residence Understandings.

Suspensions

In certain circumstances, the University may impose a residence suspension, in which you are temporarily banned from the residences for a defined period of time, after which you are eligible to return. Conditions for readmission may be specified. You will be denied access to any of the residences and their grounds during the suspension. If you violate the suspension, you may be charged under the Trespass to Property Act. All regular residence fees and charges will apply throughout the suspension period.

A suspension may be imposed for one or more of the following reasons:

1. To ensure the safety and well-being of members of the University community or the preservation of University property
2. To ensure your own physical or emotional safety and well-being
3. If you have violated a behavioural contract
4. If you pose a definite threat of disruption or of interference with the normal operations of the University

Terminations

The Division of Housing and Ancillary Services reserves the right to terminate a residence contract for a single violation which, in the view of the division, represents a significant departure from the behaviour expected of residents or which endangers the safety or wellbeing of the community (e.g. physical and/or sexual aggression, display of a weapon, theft, misuse of fire- safety equipment, use/possession of illegal drugs). Persistent disregard for Residence Understandings, a repetitive course of improper conduct, or failure to honour prior conditions may trigger incremental discipline, including termination of your residence contract.

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Disciplinary Consequences

If your status reaches "On Notice," "On Probation," or "Termination," you will be denied the opportunity to become a student leader in residence or to run for elected office within the residence system (e.g. residence staff, soph, council member, etc.). Eligibility to live in any on-campus housing operated by the Division of Housing and Ancillary Services will be suspended for the following specified terms:

- On Notice - one academic year
- On Probation - two academic years
- Termination - five academic years

Termination of Contract is automatically supplemented by a one-year Notice of Trespass, prohibiting access to all residences. Your parents will be notified of contract termination if you are under the age of majority (currently, 18 years of age).

You should be aware that, in addition to residence sanctions, you may also be subject to disciplinary sanctions based on the University's Code of Student Conduct. It is expected that you will make yourself familiar with the code, knowing that there will be consequences for any violations. The code can be found at www.uwo.ca/univsec/board/newcode.html. In the most severe cases, Housing may refer to the vice provost for disciplinary consultation.

The residences are not a sanctuary separate and apart from the laws of our country or from community standards. Norms that apply in the community at large also apply in the residence community.

Housing may share information about serious incidents, intimidating behaviour or drug-related activity with Campus Community Police. If you commit a crime in residence, the Division of Housing and Ancillary Services will notify Campus Community Police and/or the London Police Service. The Division of Housing and Ancillary Services will impose disciplinary sanctions independent of proposed criminal charges. We also reserve the right to notify your parents about unlawful activity or any behaviour that threatens the safety or well-being of any resident.